2020 Crystal Meth Anonymous® General Service Conference

Delegate Packet

July 15, 2020



Presented by the Crystal Meth Anonymous Conference Advisory Committee and the General Service Committee

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To conserve expenses and the use of paper, this document was designed to be printed double sided.

Delegate Summary

In this section of the Delegate Packet, you will find the most important agenda items for Delegates to share with their Area Assemblies, GSR Meetings and Groups. Alongside the items here, we share with you what kind of feedback to bring to the Conference and what the goal is for the item at the Conference. Each entry here also references the page number in this Delegate Packet where you can find more complete information about the agenda item and/or external download links as needed.

A Delegate Feedback Form is available <u>HERE</u> to help in the information collection.

1. COVID-19 Communication, Resources and Support

The Executive Committee has requested that interested members fill out the section of the attached form to provide feedback about their experience with the communication, resources and support received from the GSC during the pandemic.

Goal for this item: Provide feedback on the Fellowship's role during the pandemic **Location of Information:** <u>Download here</u> or see Appendix page 36

2. "Help Us Get the Word Out"

Hospitals and Institutions is requesting help to get the word out to Areas and local fellowships about the resources we can provide to help. It has been requested that interested members fill out the section of the attached form to provide feedback.

Goal for this item: Provide feedback on how H&I can help local Areas and fellowships

Location of Information: Download here or see Appendix page 36

3. "Call to the Fellowship"

The PI&O Committee has made a Call to the Fellowship to solicit feedback on what GSC PI&O can provide for local groups and fellowships in order to reach professionals and addicts in their Area; and what obstacles are preventing the Area from having the number of meetings it desires. It has been requested that interested members fill out the section of the attached form to provide feedback.

Goal for this item: Provide feedback on how P&IO can affectively help reach the addict who still suffers in your Area and fellowships

Location of Information: Download here or see Appendix page 36

4. Voices of the Fellowship "Call to the Fellowship"

The Literature Committee has made a Call to the Fellowship regarding future Voices

of the Fellowship (VOTF) projects. It has been requested that interested members fill out the section of the attached form to provide feedback.

Goal for this item: Provide feedback about future VOTF book/booklet projects **Location of information:** <u>Download here</u> or see Appendix page 36

5. Feedback

The Diversity, Equity, and Inclusivity Intergroup has made a request from the Fellowship for feedback on the process and goals they have developed for this year.

Goal for this item: Bring feedback on the DEI Intergroup process and goals **Location of information:** <u>Download here</u> or see Appendix page 36

Letter to the Delegates

Congratulations, you have been elected as an Area Delegate or are serving on a CMA Advisory Committee for the first ever CMA General Service Conference to be held using an online platform!

This document will provide a general idea of how to prepare and what you can expect at the Conference. We have tried to make this Delegate Packet streamlined and easy to use. You will be invited to a meeting in the next few weeks to help you with any questions you may have regarding this packet or the Conference.

Delegates are an important link in the chain of communication between the General Service Conference and the local groups. Work done at the General Service level needs to be communicated to the groups and likewise, issues that arise at the group level sometimes need to make their way to the General Service Committee (GSC). That is where you come in. Each year before the Conference, the GSC creates this Delegate Packet. Contained in it is a detailed outline of the Agenda items that will be presented at the Conference and the current work of the Advisory Committees of CMA. We hope that as the Delegate, you will share this information with the groups in your Area.

The experiences of current or past Delegates in your Area are invaluable and can serve as a guide. It is advisable to meet with them to discuss how they used the Delegate Packet in preparation for the Conference. Another valuable resource is your Regional Trustee. The Conference Advisory Committee can also assist and be reached via crystalmeth.org under the Contact tab.

It is suggested to begin attending the monthly meeting of the committee for which you have been assigned. Through those monthly meetings you will get to know other Delegates and Committee members and the work that is being done by that Committee.

Area Assemblies

Areas that have a multi-layered service structure hold an Area Assembly to share the information in the Delegate Packet with the trusted servants from that Area. In this case, Districts or Intergroups from around the State send members or GSRs to participate at the Assembly where the Delegate(s) presents the Delegate Packet to elicit feedback about the various items within it. If the packet has been given to the GSRs and trusted servants beforehand, they can bring their insights about the contents of the packet to the meeting. They may also bring feedback from their Districts or Intergroups. If they are receiving the information for the first time at the Area Assembly, encourage them to take that information back to their local groups and communicate any feedback to you before the Conference so that you can bring that informed group conscience with you to the Conference.

A Delegate Feedback Form has been created and can be located at the link below. We hope you find it a useful tool in your communication process between the areas and the General Service Conference.

Delegate Feedback Form

Available for download here: https://drive.google.com/file/d/1Lzu4gzlOzx7ppanQE9U5udbhpRYtnZYl/view

Registration

To register for the event please access the Conference website at www.conference. crystalmeth.org. All meetings will be held using Zoom online meeting rooms. You will be provided the meeting ID and password prior to the event.

If you have any questions, please contact <u>conference.chair@cmagso.net</u>

We thank you for your service and look forward to working with you this year,

The General Service Committee & Crystal Meth Anonymous

What to Expect at This Year's General Service Conference

Conference Committee Meetings – October 10, 2020

On this Saturday you will meet with your assigned Conference Committees. These committee meetings discuss in detail the work that is happening in the Advisory Committees throughout the year. These sessions are attended by members of these committees, as well as by Delegates who are randomly assigned. New Delegates can bring fresh perspectives to ongoing projects and are encouraged to participate. The Chair of the Committee will provide a report of the work completed at this session during the Conference Assembly the following weekend.

Conference Assembly – October 17, 2020

The Conference Assembly is similar to the group conscience. Each Conference Committee will report on the work their committees have completed this past year and describe what they plan to work on in the upcoming year. The Annual Financial Report will be provided, and we will vote on new members to the CMA Board. <u>The</u> <u>Assembly is also where you will have an opportunity to provide the Conference with</u> <u>feedback from your Area</u>. The Conference may also vote on matters submitted for Conference Approval, or provide guidance to the Board on spiritual matters affecting the Fellowship.

There will be opportunities to vote, comment on issues and deliberate as the assembled fellowship moves through the Conference Agenda.

Conference Assembly Agenda Items

An informed group conscience is critical to the success of our Fellowship. It is imperative that everyone who will be voting at the Conference be prepared by reviewing the enclosed material that will be presented at the Conference.

While Conference Committees may utilize their breakout session time to discuss topics and documents that are internal to the service structure, Conference Agenda items are limited to those topics that affect CMA as a whole.

Below are the Conference agenda items as well as bullet points that lay out items for discussion that will be presented at the Conference.

Executive Conference Committee

Items for Discussion

- International Conference Calls and World Service Structure Committee
- Nomination Advisory Committee Update
- Joint Session with Finance Advisory Committee
- COVID-19 Task Force Update
- CMA App Fundraiser Conference Recommendation to the Board

Hospitals & Institutions Conference Committee

Items for Discussion

- Review of CMA H&I across North America
- Review Status of Projects
- Discuss H&I projects for the coming year and confirm leads for each

Public Information & Outreach Conference Committee

Items for Discussion

- FAQ page adaptation from the UK site for crystalmeth.org
- Ongoing outreach efforts:
- Physical Mailings to professionals
- Digital Outreach
- Advertising

Literature Conference Committee

Items for Discussion

- Updates on our upcoming books, foreign language publications, pamphlets, readings, meeting formats, joint committee projects, and booklets that are currently in progress.
- Brainstorm
- Voices of the Fellowship Booklets
- Two Year Goal Update
- Development Session

Communications Conference Committee

Items for Discussion

- Existing Service Offerings
- Committee Liaisons
- New Service Offerings
- Election of Officers

Finance Conference Committee

Items for Discussion

- Finance Advisory Committee Town Hall Bi-Annual Presentation
- Write an article for the CMA Newsletter and how the Covid19 Virus has affected our budget process and what we are doing to address it
- Investments for Our Future
- New Ideas to Generate Revenues

Documents to Review

Documents that will be discussed or voted on at the Conference are linked to or included in this packet and are referenced as:

- "Request for Conference Review" Conference Review is generally for documents making their way along the process to Conference Approval.
- "Request for Conference Approval" Conference Approval is the final approval to make a document part of CMA's permanent literature.
- There are also "living documents" that will be discussed by the Conference which are updated frequently.

There are no documents to review for this year's General Service Conference.

Floor Motions

Floor motions related to items on this agenda will be considered in the course of discussion regarding that agenda item. Topics for discussion that are not related to Agenda items above will require a vote to depart from the agenda per Assembly guidelines.

Inclusivity Sharing Session – October 18, 2020

The Illinois Area brought forth a motion at last year's Conference that the GSC facilitate a sharing session at the 2020 Conference about inclusivity in keeping with our primary purpose and traditions.

Gratitude Meeting – October 18, 2020

We will wrap up the Conference with a Gratitude Panel Meeting.

2020 CMA General Service Conference Schedule

All times are PST

Saturday, October 10, 2020

9:00 AM Conference Committee Meetings – 4 Hours

- Hospitals & Institutions
- Public Information & Outreach
- Literature
- Communication
- Finance
- 12:00 PM Executive Committee Meeting

Saturday, October 17, 2020

- 8:00 AM Conference Assembly in Session
- 11:00 AM Lunch and Speaker Meeting
- 12:00 PM Conference Assembly in Session
- 3:00 PM End of Session
- 5:00 PM Entertainment and Fellowship Event

Sunday, October 18, 2020

- 8:00 AM Diversity, Equity, and Inclusivity Sharing Session
- 11:00 AM Gratitude Panel
- 12:00 AM End of Conference

Conference Assembly Procedures

The purpose of these guidelines is to ensure that we consistently respect the rights of all participants.

Quorum

A quorum shall consist of two-thirds of all the voting members registered.

General Rules of Debate

For each item on the Agenda

- People who wish to speak shall use the "Raise Hand" feature, and are called to speak in order.
- Each person may speak for two minutes.
- No speaker may speak for a second time on a topic until all who wish to speak have spoken for the first time.
- People may raise their hand to speak at any time until the Question is Called or the Motion is Tabled.
- Voting is by a show of hands using the "Raise Hand" feature on Zoom for or against a motion.

Substantial Unanimity

- All matters of policy require substantial unanimity or a two-thirds vote.
- All recommendations approved by this margin will become a Conference Advisory Action to the Board.
- A simple majority will constitute a Recommendation from the Conference to the Board.

Calling the Question

- Motion to "Call the Question" must be made in turn by using the "Raise Hand" feature.
- Requires a second.
- Is not debatable.
- Requires a two-thirds vote.

• If passed, debate on the issue ceases, and the Conference proceeds immediately to a vote. If not passed, the debate continues.

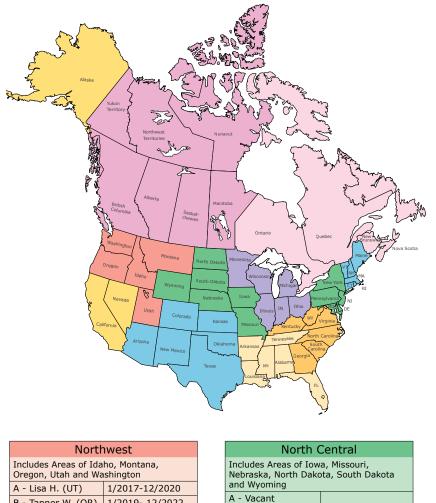
To Table a Discussion (postpone to a later time during the Assembly)

- Requires a motion and a second.
- Requires only a simple majority (51%).

Departing from Agenda

- It is the responsibility of the Chairperson to ensure maintenance of the Agenda. When necessary, the Chairperson may call a vote on whether the Conference shall depart in a significant way from the Agenda.
- It requires a two-thirds vote of the Conference to depart in a significant way from the agenda.

CMA Regions within the North American Conference



B - Tanner W. (OR) 1/2019- 12/2022

Pac	cific	
Includes Areas of Alaska, California, Hawaii, Nevada, and the Territories and Possessions of the United States		
A - Bryan F. (CA)	1/2017-12/2020	
B - Petr P. (CA)	1/2019-12/2022	

South	nwest	
Includes Areas of Arizona, Colorado, Kansas, New Mexico, Oklahoma and Texas		
A - Yvonne W. (AZ)	1/2017-12/2020	
B - Aaron M. (CO)	1/2019-12/2022	

North (Central
Includes Areas of Iowa, Missouri, Nebraska, North Dakota, South Dakota and Wyoming	
A - Vacant	
B - Vacant	

Great	Lakes	
Includes Areas of Minnesota, Wisconsin, Michigan, Illinois, Indiana and Ohio		
A - Ross M. (IL)	1/2017-12/2020	
B - Garrett V. (MN)	1/2019-12/2022	

Southeast		
Includes Areas of Alabama, Arkansas, Florida, Louisiana, Mississippi and Tennessee		
A - Danny T. (FL)	1/2017-12/2020	
B - Michael R. (FL)	1/2019-12/2022	

Western Canada

Includes Areas of Mar	iitoba,	
Saskatchewan, Alberta, and British		
Columbia, and the Canadian Territories of		
Northwest Territories,	Yukon, and Nunavut	
A - Vacant		
B - Vacant		

Eastern Canada

Includes the Areas of Prince Edward Island, Nova Scotia, New Brunswick, Newfoundland and Labrador, Quebec, and Ontario A - Vacant B - Vacant

New England

Includes Areas of Connecticut, Massachusetts, Maine, New Hampshire, Rhode Island and Vermont	
A - Vacant	
B - Vacant	

Mid-Atlantic

Includes Areas of Delaware, Maryland, New York, New Jersey, Pennsylvania and D.C.	
A - Robert R. (NY)	1/2017-12/2020
B - Jimmie C. (PA)	1/2019-12/2022

Mid-South		
Includes Areas of Georgia, Kentucky, North Carolina, South Carolina, Virginia and W. Virginia		
A - David S. (GA)	1/2017-12/2020	
B - Tim P. (GA)	1/2019-12/2022	

At-Large		
Dale G.	1/2019 - 12/2020	
Trish M.	1/2019 - 12/2020	
Walt W.	1/2019 - 12/2020	
Vacant		
Vacant		
Vacant		

As part of the Conference Delegate packet and at the General Service Conference, the Board of Directors will inform the Area Delegates of current or upcoming vacancies for Regional Director positions. See the list on the following page to see when these vacancies will become open in your area.

Regional Directors Vacancies, Current and Upcoming

Western Canadian Region

Position A – Vacant (ends 12/31/2020) Position B – Vacant (ends 12/31/2022)

Eastern Canadian Region

Position A – Vacant (ends 12/31/2020) Position B – Vacant (ends 12/31/2022)

Northwest Region

Position A – Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

Pacific Region

Position A - Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

North Central Region

Position A – Vacant (ends 12/31/2020) Position B - Vacant (ends 12/31/2022)

Great Lakes Region

Position A - Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

Southwest Region

Position A - Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

New England Region

Position A – Vacant (ends 12/31/2020) Position B - Vacant (ends 12/31/2022)

Mid-Atlantic Region

Position A - Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

Mid-South Region

Position A - Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

Southeast Region

Position A – Filled (ends 12/31/2020) Position B - Filled (ends 12/31/2022)

Executive Conference Committee

The Purpose of this Committee

The Executive Committee is responsible for the overall corporate governance of Crystal Meth Anonymous. The committee primarily concerns itself with matters affecting the corporation of Crystal Meth Anonymous. In this regard, it helps ensure CMA's compliance with Federal, State and local laws. In conjunction with the Board's attorney, the Committee also handles legal issues as they arise.

The Executive Committee is also the custodian of several important documents for the Board and Fellowship of Crystal Meth Anonymous:

- CMA Conference Charter
- Manual for CMA World Service (Service Manual)
- The Bylaws of Crystal Meth Anonymous.

In addition, important strategic discussion and work regarding future operation of the annual General Service Conference is assigned to the Executive Committee breakout during the Conference. This is not specified in the Service Manual, and is subject to change in the future.

Contact Info Chair: Danny T., Danny.T@cmagso.net

Conference Breakout Session Topics

International Conference Calls and World Service Structure Committee:

At the 2018 General Service Conference, a motion was passed for this body to begin working on a template for a World Service Structure by the 2023 General Service Conference, distinct from the existing Service Structure of the North American Conference.

At the 2019 Conference, a motion was passed to establish a CMA World Service Conference Committee, the purpose of which is to:

- Understand and listen to the needs of CMA Worldwide
- Propose structures and systems that satisfy those needs

Leadership in this committee should be broadly distributed and equitable among the

international fellowships involved. The guiding principles of this committee will be the Steps, Traditions and Concepts of CMA.

The International Working Group has been meeting monthly towards the creation of this World Service Conference Committee. Our structure as outlined in our founding documents is located in the <u>Conference Charter</u> under section 2 Composition. (https://conference.crystalmeth.org/conference-charter.html).

Nominating Advisory Committee Update:

The Executive Committee has continued to review the items that came out of the group inventory conducted in 2018. The Nominating Advisory Committee was charged with developing at-large Trustee vetting procedures that were transparent and in line with our spiritual principles. Nominating is an advisory committee to the Executive Committee and will provide an update on the work it has done over the course of the last year.

Joint Session with Finance Advisory Committee:

The Executive Committee and Finance Advisory Committee will have a joint session to discuss progress on Intellectual Property and Fulfillment contingency plans.

COVID-19 Task Force Update:

The COVID-19 pandemic has led to the formation of the COVID-19 Task Force. This group was formed to provide information and resources to the Fellowship around all things related to COVID-19, including updates, a directory of online meetings, and resources for online meeting development. An update will be provided. We are seeking feedback from the Fellowship regarding the effectiveness of our communications and updates, online meeting resources, and support to local Areas and groups.

CMA App Fundraiser Recommendation to the Board:

At last year's Conference, the Fellowship voted to approve a fundraiser to collect \$25,000 to build a CMA app. In the interim, the app working group has identified a developer who will build the CMA app within that budget. The app working group has developed a fundraising campaign which includes a website (app.crystalmeth.org) and a timeline to raise the funds starting on June 8. This fundraiser will continue to solicit funds from the CMA Fellowship until we have the capital to produce and maintain the app. The funds collected through this campaign will be targeted solely for the production and upkeep of the app.

Documents Relating to the Executive Conference Committee Breakout

None

Actionable Items

• Feedback on communications to the Fellowship, online meeting resources, and support to local Areas and groups during the COVID-19 pandemic.

Hospitals and Institutions Conference Committee (H&I)

The Purpose of this Committee

The purpose of this committee is to carry the message of recovery to the Crystal Meth addicts who are confined and/or restricted and would otherwise not be able to attend a CMA meeting. The H&I Advisory Committee carries out this purpose by performing the following activities:

- Provides guidance to CMA members involved in H&I service throughout the Fellowship by soliciting participation and input from all of those involved in H&I activities within the various service elements of CMA (e.g. Area, District, Intergroup, etc.)
 - Establishes recommended guidelines and suggested meeting formats for CMA H&I meetings.
 - Encourages and assists all H&I meetings to:
 - Adhere to the guidelines and rules of the facilities in which they hold meetings
 - Provide CMA Conference approved literature to the facilities and meeting participants
 - Provide a means of celebrating various lengths of recovery to those attending meetings
 - Carry the message of recovery from addiction to the crystal meth addict

H&I service work occurs primarily at the local level, as Areas, Districts, and Intergroups are generally responsible for carrying meetings or panels into facilities. Therefore, the main objective of the GSC H&I Advisory Committee is to support the work of the local service structure in this mission. By collecting the experiences of H&I service people from throughout CMA, the H&I Committee can serve as a resource to local service entities on how to set up H&I meetings and assist them in deciding how to overcome problems they may encounter.

Contact Info Chair: William B., <u>william.b@cmagso.net</u>

Conference Breakout Session Topics

Review of CMA H&I across North America:

We will go around the room and talk about what is working and what needs to be addressed to get the message of recovery to addicts who are confined and/or restricted and would otherwise not be able to attend a CMA meeting.

- H&I Booklet of Stories (with Literature):
 - The final draft of Voices of the Fellowship: A Sober Cell From the Inside Looking Out will have been reviewed by some CMA members and facility contacts by October. Any work needed to get this ready for distribution will be discussed. Interim Approval would be the next step.
 - The possibility for a next version of the booklet will be discussed
- Website review of H&I sections (with Communications):
 - We will look at any further revisions we can suggest to make sure those who need H&I information find it easily online. The Inside Meeting Starter Kit and Letter to Facilities should be on the website by the time you get this delegate packet.
- Get Into Jail Card:
 - The COVID19 situation has affected our ability to get into facilities. As things open up, upon request we will continue to assist local H&I with reaching out to jails and other institutions to develop contacts and determine the specific steps to take to get our meetings inside.
- History of H&I project (information gathering form distributed with Delegate Packet):
 - For this ongoing project we will continue to collect the local histories of H&I with an eye towards what might be useful to include in the H&I Handbook
- H&I Contacts and meeting inventory:
 - Contact and meeting information is always changing. We will look at updating this information and making it available to keep us connected and able to share experiences.
- Tracking and responding to requests from inmates:
 - We will review the much lower number of requests the past year, and how our other projects tie into trying to get the message out that we have resources for anyone on the inside.
- HIPI subcommittee (with PI&O):
 - We will review any H&I outreach needs that overlap with PI&O, and check if the Letter to Facilities created in the spring needs any updating.

- H&I Handbook:
 - The Handbook is a living document available on the crystalmeth.org website that will continue to be updated as the advisory committee finds more information to include in it.

Discuss H&I projects for coming year and confirm leads for each:

- Current projects to complete or continue
- New projects to take on

Documents Relating to the H&I Conference Committee Breakout

H&I does not have any items for Conference approval. For information purposes we provide the following documents that can be found at <u>H&I Literature & Document</u>. <u>Downloads</u> to Delegates and Conference attendees:

- Letter to Facilities
- Inside Meeting Starter Kit
- <u>H&I Handbook</u>

Actionable Items

- Help Us Get The Word Out: H&I does not have any items for vote at this time, but we do ask Delegates to help get the word out to their Areas and local fellowships about the resources we can provide to help. That is our main purpose and we rely on the Delegates for this communication. Please let your Areas know about:
 - The Letter to Facilities: This is a letter PI&O and H&I created that summarizes the CMA online recovery resources which facilities can use. Any Area or District can use this letter to reach out to jails, prisons, and recovery houses to get the word out and establish a relationship that may work towards a future H&I meeting they could bring in. It is included in this Delegate Packet and is also on the CMA website.
 - History of H&I project: We would like to gather the collective experience of H&I across the Fellowship. Let us know if there is someone who has a story to tell about how H&I started in your Area. We can provide forms or gather the information with a phone call.
 - H&I Contacts and meeting inventory: The GSC H&I Advisory Committee functions best when we can communicate with local and Area H&I members. Please let us know who is doing H&I in your Area. We can provide a form to collect the contact emails and phone numbers.

- Get Into Jail Card: The H&I Committee offers its assistance to local H&I to help reach out to jails and other institutions that have a strict process to complete before a meeting can be brought inside. This is available upon request. Please spread the word that we can help; even if you don't yet have volunteers to make a panel, we can still begin the process and make contacts.
- H&I Handbook: The Handbook is a working document meant to be updated. It is on the website—see links under section 5. Please let your fellowship know about it. We want feedback and ideas of new sections to add to it.
- Coming Soon: Voices of the Fellowship: A Sober Cell From the Inside Looking Out: This booklet of personal recovery stories with an H&I angle should be ready to send to addicts inside facilities soon. It even includes an Inside Meeting Starter Kit for meetings on the inside (that part is available now on the website, see links under section 5.). More information will become available soon.
- Help Get the Word To Us: Please let us know your Area's H&I needs and where we can help. GSC H&I exists to help H&I at the local level. Our projects reflect past needs we have identified. We are always looking for new ways we can help.

Public Information & Outreach Conference Committee (PI&O)

The Purpose of this Committee

CMA PI&O has one ultimate focus, and it mirrors the primary purpose of each CMA Group, "to carry its message to the addict who still suffers." PI&O accomplishes this in three ways:

- Providing information to the public regarding the CMA Fellowship.
- Providing information to the "non-addict" whose work or association may be involved with an active crystal meth addict.
- Providing information to the CMA Fellowship, keeping it well informed so that members and groups may work more effectively to carry the message.

Contact Info Chair: Tim P., <u>Tim.P@cmagso.net</u>

Conference Breakout Session Topics

- FAQ page adaptation from the UK site for crystalmeth.org
- Ongoing outreach efforts:
 - Physical Mailings to professionals
 - Digital Outreach
 - Advertising

Documents Relating to the PI&O Conference Committee Breakout

None

Actionable Items

Call to the Fellowship

- What can the PI&O Committee create/provide to help local fellowships reach professionals and the still-suffering addict?
- If your Area currently has a meeting one or two days a week and has the desire to have more meetings during the week, what are the obstacles that prevent that?"

Provide direction to the Delegates:

When you are holding your Area/ District meetings, please inquire about the support you would like from the GSC PI&O Committee. This feedback will be presented at the PI&O breakout session.

How do Delegates provide their feedback:

Please submit your feedback, ideas, suggestions and requests from your Districts and Areas via the Delegate Feedback Form, or directly via email at publicinfo@cmagso.net. Feedback should be received prior to the Conference in October.

Literature Conference Committee

The Purpose of this Committee

The purpose of this committee is to produce literature for the Fellowship of CMA. This literature should carry the message of recovery from crystal meth addiction through the application of the spiritual principles outlined in the Twelve Steps and Twelve Traditions of CMA. The Literature Advisory Committee carries out this purpose through the following activities:

Solicits literature submissions from individual members or local literature committees of CMA

- Writes and edits literature
- Adheres to the guidelines for literature adopted by the General Services Conference
- Recommends such literature for approval by the GSC and the Conference

Literature is certainly one of the most effective means by which CMA is able to carry its message to crystal meth addicts. Therefore, it is essential that all Conference approved literature reflect, to the greatest extent possible, the collective experience of CMA as a whole. Notwithstanding this, the Literature Advisory Committee can also create literature that focuses this message to a specific demographic.

In considering topics for new literature, time and care should be taken both in deciding what literature to create and what relevant experience we have with the proposed subject. Whenever the committee completes a new piece of literature, it is first submitted to the GSC for interim approval. It can then be circulated to the Fellowship. When completed, the Fellowship should be given ample opportunity to review any new literature and provide feedback before submission to the Conference for approval.

Contact Info Chair: Freddie C. fred.d@cmagso.net

Conference Breakout Session Topics

• Updates on our upcoming book, foreign language publications, pamphlets, readings, meeting formats, joint committee projects, and booklets that are currently in progress

- Brainstorm: ideas and discussion. What does our fellowship want from us? This will be an opportunity for all of us to chime in and discuss new ideas for future projects such as booklet ideas, pamphlets, readings, meeting formats
- Voices of the Fellowship Booklets: an open forum discussion about our current booklet ideas and our current process pertaining to literature production
- Two Year Goal Update A brief report on what's been accomplished out of our goals, and what the next year looks like
- Development Session The members of the Literature Advisory Committee will collectively develop ideas for new projects. We will revisit the breakout session, and work towards a plan for consideration of new projects and future vision of the Committee.

Documents Relating to the Literature Conference Committee Breakout

None

Actionable Items

Voices of the Fellowship (VOTF) Projects

- 1. VOTF: Our Recovery
- 2. VOTF: Sober Cell From the inside Looking Out
- 3. VOTF: Daily Meditations
- 4. VOTF: Sex in Sobriety
- 5. VOTF: Our Families
- 6. VOTF: Our Mental Health
- 7. VOTF: A Step at a Time (This could be a series of 12 small booklets focusing on individual experiences with that Step)
- 8. VOTF Steps 6 & 7
- 9. VOTF: A History of CMA In the Beginning
- 10. VOTF: Prison and Legal Issues
- 11. VOTF: What We Do to Stay Sober
- 12. VOTF: Sobriety at 10 Years and Beyond
- 13. VOTF: New beginnings Returning from a Relapse
- 14. VOTF: Sponsorship How do we do what we do?

Communications Conference Committee

The Purpose of this Committee

To develop, deliver and facilitate communication within the fellowship of CMA. The Communications Advisory Committee carries out this purpose by:

- Providing communication to CMA members involved in all areas of service throughout the Fellowship with the goal of providing information and soliciting participation and input from all of those involved in activities within the various service elements (e.g. Area, District, Group, Intergroup, etc.)
- Managing the CMA General Service website <u>crystalmeth.org</u>
- Establishing recommended guidelines for CMA communications and activities

Contact Info Chair: Jon M., jon.m@cmagso.net

Conference Breakout Session Topics

Existing Service Offerings – Review of current offerings, goals from last Conference, and discussion regarding goals for the coming year.

- Website Pete S.
- Service Portal Jon M.
- Constant Contact Ross M.
- Speaker Recordings Brandon S.
- CMA App Dale G.

Committee Liaisons – Making sure we are engaged and serving the other Advisory Committees.

- Conference
- Finance
- H&I
- Literature
- PI&O

New Service Offerings - Additional ways we can meet our objectives and better

communicate up through the service structure and to the Fellowship as a whole.

Communications Processes – Document how we interact with other Advisory Committees.

Documents Relating to the Communications Conference Committee Breakout

None

Actionable Items None

Finance Conference Committee

The Purpose of this Committee

The purpose of the Finance Advisory Committee is to develop and implement policies and procedures in all matters concerning the finances of Crystal Meth Anonymous, including ways and means to generate funds necessary for the continued growth of the Fellowship, in accordance with our Twelve Traditions and Twelve Concepts. The Finance Advisory Committee carries out this purpose through the following activities:

- Drafts annual CMA budget and advises on budget development and submission
- Recommends other financial priorities
- Advises on:
 - Acquisition of assets in a manner consistent with CMA Twelve Traditions, CMA Twelve Concepts and applicable laws
 - Management, maintenance and protection of assets
 - Liabilities and contingent liabilities
 - Required financial filings
 - Ensuring that receivables are collected in a timely manner
 - Ensuring that invoices and other payments are made in a timely manner
 - Utilization of assets (i.e., expenses) to meet needs of CMA as determined by trusted servants in a manner that benefits CMA and does not inure to individuals by asking:
 - Does the expenditure support the mission of CMA?
 - Is the expenditure disallowed by CMA Bylaws or applicable law?
 - Has the expenditure been properly authorized in writing?
 - Acts as a resource for CMA groups on financial matters including but not limited to advising on negotiating leases and other contracts

Contact Info Chair: Rob R., <u>Rob.R@cmagso.net</u>

Conference Breakout Session Topics

• Finance Advisory Committee Town Hall Bi-Annual Presentation – the Finance

Advisory Committee will continue providing guidance on such topics as "how to contribute to a Virtual Seventh Tradition Basket" or Intellectual Property in a post COVID-19 world, at least 2 times per year

- Write an article for the CMA Newsletter and how COVID-19 has affected our budget process and what we are doing to address it. Invite readers to set up a call to offer further education and information
- Investments for our future gather from our committees projects that could not be funded through the budgeting process in prior years and take them on as priorities in the following year's budgeting process
- New ideas to generate revenues

Documents Relating to the Finance Conference Committee Breakout

None

Actionable Items

None

Diversity, Equity, and Inclusivity Intergroup Committee (DEI)

Introduction

A virtual "Intergroup" of CMA members has organized to help the Fellowship prepare for the DEI sharing session to be held at the 2020 General Service Conference.

Our mission is to engage the Fellowship widely, listen, recruit participation and input, and produce and distribute resources. We will conduct ourselves transparently, aligned with the Traditions and Concepts of the Fellowship.

Successful outcomes of our Intergroup's work include:

- Everyone feels heard, including people from traditionally under-represented identities (see below).
- We facilitate conversations that enable the Fellowship to move forward with more intention around DEI issues.
- Setting boundaries that allow the conversations to happen without causing harm. The complexities and difficulties of DEI work require safe spaces.
- These outcomes are reflected not just in the conference sharing session, but in the conversations and work leading to it.

Our Request of the Fellowship

We ask any member of CMA interested in this work to join our Intergroup Zoom calls. These calls are conducted in alignment with best practices for DEI work, as well as CMA Traditions and Concepts. Our work starts now and continues up until Conference. We welcome your help!

For now, we meet every Wednesday at 4:30pm PST / 7:30pm EST. Email us at <u>cmadei2020@gmail.com</u> for an invitation, or to ask questions.

Guiding Principles

These conversations are complex and difficult. We will suggest boundaries and frameworks to make sure the conversations are not harmful. We want a transparent AND respectful process.

De-emphasize education; emphasize listening and sharing.

We are specific and intentional about what DEI means for this Intergroup. Here are the cultures and identities that we know, or suspect, need space to contribute. There are certainly more:

- Black
- LatinX
- Non-English speaking
- Trans, gender non-conforming, and non-binary
- Women
- Low socio-economic status
- Sexual orientation
- Indigenous
- Asian American Pacific Islander

Committed Deliverables

Our four main deliverables are:

- 1. Create an assessment form, send it to the Fellowship, collect and compile responses to be shared at the Conference.
- 2. Produce a sharing workshop that can be used at Group business meetings, Area Assemblies, or Regional Unity Days (modeled generally after the anonymity workshop). Include recommended format, boundaries, and questions.
- 3. Produce at least two substantial virtual community conversations (like a Town Hall) to reach members that may not have access to a robust local service structure.
- 4. Make recommendations to the GSC regarding the actual sharing session. Suggest boundaries, frameworks, format, and facilitate if needed.

Other ideas that we might produce if we have the capacity and time:

- Collect and share examples of safety statements that Groups have already created to read at their meetings
- Setup a one-click email launch on the website to send experiences or questions to the Intergroup
- The Fellowship has established channels for collecting speaker recordings and personal stories. We can highlight the stories of people from under-represented identities/cultures and make them available for these DEI conversations

- Host informal, virtual "coffee hours" at regular times to meet, talk, and share with no set agenda
- Collect and publish a reference of books, articles, podcasts, and other resources centered on DEI issues

What ideas do you have?

Please join us and share them or email us at cmadei2020@gmail.com

Appendix

This section contains documents for you to review that will be voted on or discusses at the Conference. Other documents, not included here, that will be discussed can be downloaded from the hyperlinks provided throughout the Delegated Packet. For your convenience, you can also use the <u>Delegate Feedback Form</u> to record the collective conscience of the Fellowship in your Area.

Letter to Facilities

Crystal Meth Anonymous Hospitals and Institutions Advisory Committee 4470 W Sunset Blvd Ste 107, PMB 555 Los Angeles CA 90027

To Our Valued Members of the Addiction Treatment Community:

We reach out in the hope that we may be of service to those in your care who might benefit from the fellowship of Crystal Meth Anonymous (CMA). CMA is a fellowship of people who share their experience, strength and hope with each other, so they may solve their common problem and help others to recover from addiction to crystal meth.

With so many facilities closed to outside visitors and many in-facility twelve step meetings suspended, we would like to present alternate ways of carrying the message of recovery to those in need.

CMA uses the twelve step model of recovery. On our website <u>crystalmeth.org</u>, we offer:

- Resources to Hold CMA Meetings Perhaps your clients would like to hold their own CMA meetings. On the website, you'll find the CMA <u>meeting formats</u> and <u>readings</u>.
- Speaker Recordings and Stories Clients can hear and read stories of recovery on our online library titled <u>Voices of</u> <u>the Fellowship</u>.
- Online Meetings We hold both regular meetings and recovery facility panels online. For an updated list of online CMA meetings, access the meeting list.
- CMA National Helpline If you have questions about anything CMA-related, please call us at 855.METH. FREE (855.638.4373).

If you would like us to mail you additional materials about Crystal Meth Anonymous or to inquire about getting a CMA meeting brought into your organization, please email us at at the address below.

Thank you,

Crystal Meth Anonymous <u>crystalmeth.org</u> 855.METH.FREE (855.638.4373) <u>hospitals.institutions@cmagso.net</u>

Delegate Feedback Form

Dear Delegate,

Thank you for your service in facilitating the communication between the Fellowship and the General Service Conference. The work you do to collect the group conscience of the Fellowship is invaluable to the work done in CMA General Service. The Conference is the effective voice of the Fellowship and the work you do is the main wellspring by which that voice is spoken at the Conference. This form may be useful in documenting the collective conscience of your Area. We hope that it will aid you in recording the feedback you receive about various pieces of literature, initiatives we are undertaking or changes to our documents that are proposed for the upcoming Conference. Fill out the blank form for whatever item you are collecting information on. Fill in any feedback you receive so that you can record the group conscience.

Thank you for your service.

- 1. Approximately how many CMA Groups are there in your Area? _____
- 2. How many individual CMA Groups or their GSRs did you communicate with about the Delegate Packet? _____
- 3. How do you communicate with your groups about the Delegate Packet?

Area Assembly _____

District/Intergroup Meetings _____

Visiting Individual Meetings _____

4. Was there enough time to get good feedback on the items in the Delegate Packet between the release of the Delegate Packet and the Conference? Yes____ No ____

Feedback to the Executive Committee on communications to the Fellowship, online meeting resources, and support to the local Areas and groups during the COVID-19 pandemic.

How many CMA Groups or GSRs were you able to discuss this item with?_____ Did you feel like you had all of the information you needed about this item? _____ If not, what further information would you like to have had?

35

Were you able to bring back completed forms to the Conference? What feedback was given to you about this item?

Was any vote taken on this item? Yes No	
If so, what was the motion and what was the outcome?	
in so, what was the motion and what was the outcome.	

Feedback on H&I request to Help Us Get the Word Out.

How many CMA Groups or GSRs were you able to discuss this item with?							
Did you feel like you had all of the information you needed about this tem?							
If not, what further information would you like to have had?							
Were you able to bring back completed forms to the Conference? What feedback was given to you about this item?							

Was any vote taken on this item? Yes No	
If an unknown and a mation and unknown at a putness of 2	
If so, what was the motion and what was the outcome?	
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Feedback on the PI&O Call to the Fellowship.

How many CMA Groups or GSRs were you able to discuss this item with?_____ Did you feel like you had all of the information you needed about this item?_____

If not, what further information would you like to have had?

Were you able to bring back completed forms to the Conference? What feedback was given to you about this item?



/as any vote taken on this item? Yes No
so, what was the motion and what was the outcome?
eedback on the Literature Advisory Committee Call to the Fellowship egarding future Voices of the Fellowship projects.
ow many CMA Groups or GSRs were you able to discuss this item with?
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not, what further information would you like to have had?
/ere you able to bring back completed forms to the Conference? What feedback was iven to you about this item?

	Was any vote	taken on	this	item?	Yes	No	
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If so, what was the motion and what was the outcome?

Feedback on the Diversity, Equity, and Inclusivity Intergroup process and goals they have developed.

How many CMA Groups or GSRs were you able to discuss this item with?_____

Did you feel like you had all of the information you needed about this item?_____

If not, what further information would you like to have had?

Were you able to bring back completed forms to the Conference? What feedback was given to you about this item?

Was any vote taken on this item? Yes ____ No ____

If so, what was the motion and what was the outcome?